



Board of Directors Meeting Minutes

Tuesday, December 1, 2020
6:30 p.m. – 7:30 p.m.
Franklin Academy – Boynton Beach
7882 S. Military Trail
Boynton Beach, FL 33463

AGENDA

- I. Call Meeting to Order @ 6:30 PM
- II. Roll Call – The following campus leadership were in attendance, all via Zoom: D. Showalter, J. Nadal, A. Fox, D. Cardoso, S. Delgado, M. Ellis. R. Tornopsky and B. Hurwitz were in attendance in person.

David Thomas, Board Chair (via Zoom)
Catherine Arcabascio, Board Member (via Zoom)
Jacqueline Greenberg, Board Member (via Zoom)
Alexandra Kruse, Board Member (via Zoom)
Scott Sznitken (in person)
Deborah Hanley (in person)
Dr. Daniel Sandberg (via Zoom)

- III. Public Speakers – No public. No public attendance at this Board Meeting.
- IV. Approval and Ratification of Minutes of September 10, 2020 Board Meeting – Approved and ratified – Motion to approve and ratify made by Board member Alexandra Kruse, motion seconded by Board member Catherine Arcabascio. All board members in were favor and the motion passed unanimously.
- V. Consent Agenda – Mr. Sznitken read the resolution items to the Board and asked if Board Members would like any item pulled for further discussion. No items were pulled and Mr. Sznitken asks for a Board member to make a motion to approve Consent Agenda items. A motion was made by Board member Alexandra Kruse to approve, adopt and ratify all consent agenda items. The motion was seconded by Board member Catherine Arcabascio. All board members were in favor and the motion passed unanimously.

- a. **RESOLVED**, that the transition from ADP to Paylocity as the HR and payroll provider for all Franklin Academy, effective January 1, 2021, is hereby ratified and approved;
- b. **FURTHER RESOLVED**, that the updated COVID polices for students and staff are hereby ratified and approved, and the Foundation is hereby authorized to update said policies from time-to-time as necessary and dictated by governmental recommendations and requirements, which updated COVID policies shall be ratified and approved by the Board at the next meeting of the Governing Board.
- c. **FURTHER RESOLVED**, the 2020-21 Employee Handbook shall be updated to incorporate the most recently adopted COVID-19 Policies, as updated from time-to-time, and shall also reflect the following change on Pg. 46 to Section “Leaves and Time Off”: The existing language “Any negative balance existing at the end of the fiscal year or at the employee’s termination of employment will be deducted in the employee’s final paycheck.” shall be deleted and replaced with the following language: “Any negative balance existing at the end of a payroll cycle or at the employee’s termination of employment will be deducted in the following payroll.”
- d. **FURTHER RESOLVED**, that certain grant applications and accompanying documentation is hereby ratified and approved;
- e. **FURTHER RESOLVED**, that the amended agreements for certain of Franklin Academy’s third-party consultants, effective December 1, 2020, are hereby ratified and approved;
- f. **FURTHER RESOLVED**, that the audits for all Franklin Academy charter and the Foundation for the 2019-20 school year are hereby ratified and approved;
- g. **FURTHER RESOLVED**, that Budget amendments for the 2020-21 academic year are hereby ratified and approved for all Franklin Academy charter, including:

- Franklin Academy - Pembroke Pines (Broward) (5012)
- Franklin Academy - Cooper City (Broward) (5037)
- Franklin Academy - Sunrise (Broward) (5010)
- Franklin Academy - Pembroke Pines K-12 (Broward) (5046)
- Franklin Academy - Pembroke Pines K-12 (Broward) (5142)
- Franklin Academy - Boynton Beach (Palm Beach) (4020)
- Franklin Academy - Palm Beach Gardens (Palm Beach) (4061)

VI. Presentations

- a. Dr. Daniel Sandberg, Superintendent of Schools
 - i. Academic/Curriculum Overview

1. Cooper City campus ready for evaluation for re-authorization. Over 3,500 students have successfully completed MYP at CC campus – Kudos to Mrs. Fox and team.
 2. 2020-21 Instructional Model Selection – review of three options. Currently running all three options. Option to make changes this Friday. PB – mid quarter point Jan 5 and Jan 11. Two weeks to prepare campus for more students. Shifts have been going both ways. We will see what winter break brings.
 3. School life is different but the same. State assessments will not change for the spring. Suspended for first semester. FSA and EOCs students will have to come on campus to take tests. Exploring software that allow students to take from home. But no contract yet. Spring assessment still question re format.
 4. Instructional model changes CC 313 – BB – 159 Sun 104, PPK12 HS 31 – PpK12 k8 0 237 PPK8 67, PBG 89 1,000 changes total. New numbers on Dec 18th
 5. How have relative placements changed from last fall to this fall? Numbers did increase more students performing on grade level BUT
 6. How do the District Placements compare to the benchmarks? There aren't huge jumps one way or the other. Where students are taking exams is a factor.
 7. How do student relative placements compare by location? Only 402 take on campus, most at home. Believe data is more realistic re in school statistic. More help at home (or internet)
 8. Pandemic reality – How much is too much help and is data real? Data is skewed – can tell from difference between at home and on campus results
 9. Using Data to Make academic decisions – addressing inflated scores and unfinished learning, scaffolding grade level content, addressing red rush students, parent phone calls and parent nights before Diagnostic 2
- b. Ms. Rena Tornopsky, Principal/Team (BB)
- i. Staffing/School Update – Offers on two vacant positions, lots of transition here for several reasons – FMLA, new DSO – fabulous addition in Mr. Hurwitz
 - ii. Enrollment Update – Oct FTE 1334, today 1328 – 13 offers went out today. Lots of people moving and some homeschool
- c. Mrs. Alexandra Fox, Principal/Team (CC)
- i. Staffing/School Update – open K position -

- ii. Enrollment Update – 1349 – have offers extended. 13 w/d since last board meeting

- d. Ms. Margaret Ellis, Principal/Team (PBG)
 - i. Staffing/School Update – Substitutes – transition (2)
 - ii. Enrollment Update – 1003 enrollment - 8 offers pending – 48 w/d

- e. Ms. Diacris Cardoso (for Ms. Diaz), Principal/Team (PP)
 - i. Staffing/School Update – Need 1 media specialist; turnover – 1 spanish teacher
 - ii. Enrollment Update – 1382 enrolled – since 9/1 – 15 w/d and 32 new students

- f. Mrs. Jennifer Nadal Smith, K-8 Principal/Team (PPK12)
 - i. Staffing/School Update - Need one intensive reading teacher & one MYP computer teacher
 - ii. Enrollment Update - 1115 enrolled; Since 9/10 – 38 new, 41 w/d

- g. Mrs. Diane Showalter, High School Principal/Team (PPK12)
 - i. Staffing/School Update – fully staffed
 - ii. Enrollment Update – 1025, 7 students enroll and 32 w/d

- h. Mr. Sergio Delgado, Principal/Team (SUN)
 - i. Staffing/School Update – 4th grade math and science; literacy coach;
 - ii. Enrollment Update – 1384 students

- i. Mr. Scott Sznitken, Executive Director
 - i. Organizational Overview/Update
 1. COVID-19 Updates – self reporting forms continue to rise, but we are not seeing student to student, student to teacher, teacher to teacher or teacher to student infections.
 2. Chromebooks – supply chain delays. Order from June still not delivered.
 3. 2nd Semester – not sure if distance learning will continue to be an option with Governor position
 4. Teacher Salaries – Broward plans approved but not funded; Palm Beach on hold
 5. New Payroll/HR Software – paylocity new provider; rollout underway; effective in January
 6. Diversity & Inclusion Committee – committee formed and campus, foundation and board representation established; currently

interviewing consultants to do current climate survey and recommend course of action for organization

7. Applications – 2021-22 enrollment window opened today!

j. Mr. Richard Moreno, Financial Consultant

i. Campuses are doing good job of staying on budget. They should stay the course given future uncertainty.

VII. Resolutions - No resolutions

VIII. Board Member Items - None

IX. Items for Next Meeting – None

X. Next Board Meeting – TBD date in March

XI. Adjournment - A motion is made by Board Member Catherine Arcabascio to adjourn the Board meeting. The motion is seconded by Board Member Jacqui Greenberg. The meeting is adjourned at 7:46 p.m

Ratified and Approved by a 5 to 0
vote of the Board of Directors of Franklin
Academy Foundation, Inc. this 11 day of
 March , 2021.



Board Member