



Board of Directors Meeting Minutes

Thursday, September 10, 2020

6:30 p.m. – 7:30 p.m.

Meeting to Be Held Virtually Via Google Meet

AGENDA

- I. Call Meeting to Order @ 6:30 PM
- II. Roll Call – In addition to principals, certain staff members and parents, the following individuals were in attendance, all by phone. 113 people attended by phone

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| David Thomas, Board Chair |
| Catherine Arcabascio, Board Member |
| Jacqueline Greenberg, Board Member |
| Debbie Orshefsky, Board Member |
| Scott Sznitken |
| Deborah Hanley |
| Dr. Daniel Sandberg |

- III. Public Speakers – Statement read by Mr. Sznitken – limited to ½ hour in total and 3 mins per speaker.
 - a. Mrs. Melnick – teacher at BB campus. She has rare neuro auto immune disease- not allowed to get a flu shot or if COVID vaccine will be permitted. She feels Franklin has done an amazing job keeping people in loop on what we have been doing. But she is concerned with is being at school with children and taking masks off at lunch and germs getting into ventilation system. Wants MERV or higher filters. HVAC always breaks, then what happens with higher risk of COVID. She wants to make an informed decision for her health.
- IV. Approval and Ratification of Minutes of June 9, 2020 Board Meeting – Approved and ratified – Motion to approve and ratify made by Board member Catherine Arcabascio, motion seconded by Board member Debbie Orshefsky. All board members in were favor and the motion passed unanimously.

V. Consent Agenda – Mr. Sznitken read the resolution items to the Board and asked if Board Members would like any item pulled for further discussion. No items were pulled and Mr. Sznitken asked for a Board member to make a motion to approve Consent Agenda items. A motion was made by Board member Debbie Orshefsky to approve, adopt and ratify all consent agenda items. The motion was seconded by Board member Jacqui Greenberg. All board members were in favor and the motion passed unanimously.

- a. **RESOLVED**, that the use by Franklin Academy charter schools of (i) the Florida Consortium of Public Charter Schools (FCPCS) Charter School Evaluation System for Classroom Teachers and Instructional Personnel and (ii) the FCPCS School-based Administrator, are hereby ratified and approved for the 2020-21 school year;
- b. **FURTHER RESOLVED**, that the Statement of Assurance for Exceptional Student Education whereby the Board agrees to follow and direct principals to follow all federal laws, state laws, and state-approved Broward County Special Policies and Procedures for ESE is hereby ratified and approved;
- c. **FURTHER RESOLVED**, that the Administrative Services Agreements between the Foundation and each of its d/b/a charters are hereby ratified and approved;
- d. **FURTHER RESOLVED**, that the Recoverable Grant Agreement between the Foundation, as Grantor, and one of its d/b/a charters is hereby ratified and approved;
- e. **FURTHER RESOLVED**, that the Parent Handbooks for Franklin’s Broward campuses for 2020-21 are hereby ratified and approved, and Scott Sznitken, Executive Director, is hereby authorized to approve additional revisions and addenda for the 2020-21 school year related to special provisions and/or deviations for COVID-19;
- f. **FURTHER RESOLVED**, that the amended financial budgets for the 2019-20 academic year are hereby ratified and approved for the following Franklin Academy charters:

Franklin Academy - Boynton Beach (Palm Beach) (4020)

Franklin Academy - Palm Beach Gardens (Palm Beach) (4061)

- g. **FURTHER RESOLVED**, that the School Resource Officer Agreement with the City of Sunrise, Florida for the 2020-21 school year is hereby ratified and approved;
- h. **FURTHER RESOLVED**, that the COVID-related Employee Safety and Return to Workplace Protocols are hereby ratified and approved, and that Scott Sznitken, Executive Director shall be vested with the authority to modify said Protocols for future Board ratification and approval;

- i. **FURTHER RESOLVED**, that the revised 2020-21 Academic Calendar for Palm Beach County is approved and ratified as written;
- j. **FURTHER RESOLVED**, that HB 641 Teacher Salary Increase Allocation Distribution Plan is hereby ratified and approved for all Franklin Academy charter schools;
- k. **FURTHER RESOLVED**, that the 2020-21 Active Assailant Response Plan is hereby ratified and approved for all Franklin Academy charter schools;
- l. **FURTHER RESOLVED**, that the out-of-field assignments and related waivers and parental notices provided by Franklin Academy charter school campuses are hereby ratified and approved;
- m. **FURTHER RESOLVED**, that the election of Franklin Academy's Palm Beach campuses to opt into the Mental Health Assistance Allocation Plan of the School District of Palm Beach County is hereby ratified and approved;
- n. **FURTHER RESOLVED**, that the election of Franklin Academy's Broward campuses to opt into the Mental Health Assistance Allocation Plan of the School Board of Broward County is hereby ratified and approved.

VI. Presentations

- a. Dr. Daniel Sandberg, Superintendent of Schools
 - i. Academic/Curriculum Overview
 1. Dr. Sandberg discussed success over the summer and how that led to optimal opening of schools. Students scheduled in cohorts, and then shifted to start virtually. Made purchases so that students wouldn't share materials. Preopening training virtually. Virtual business day followed by Google meet for questions. Meet and greet sessions.
 2. IB Update – Every campus is an IB World School. Franklin is the first charter school organization in the nation to have each campus designated as an IB World School.
 3. Review of Instructional Model Selection – Safety, Flexibility and Creativity are the cornerstones of each option – Franklin Live, Franklin From Afar, Franklin Flex
 4. School this year will be different but the same.
- b. Ms. Rena Tornopsky, Principal/Team (BB)
 - i. Staffing/School Update – 6 not offered, 1 transfer to PBG, 9 resigned between 6/1-8/30
 - ii. Enrollment Update – 1328 - 60 students in Grades 1-7 withdrew after 7/1

- c. Mrs. Alexandra Fox, Principal/Team (CC)
 - i. Staffing/School Update – one vacancy MYP
 - ii. Enrollment Update – as of 9/5 1,345 enrolled; 97 w/d and 110 new enrollments as of 7/1

- d. Ms. Margaret Ellis, Principal/Team (PBG)
 - i. Staffing/School Update – Need elementary music teacher
 - ii. Enrollment Update – Currently at 1021; w/d since last board meeting 103 – with 233 new enrollments

- e. Ms. Elena Diaz, Principal/Team (PP)
 - i. Staffing/School Update – 2 vacancies – media specialist and MYP – 9 turnovers
Enrollment Update – 1364 currently w/ 25 pending offers – 40 withdrew and 214 new enrollments since 7/1

- f. Mrs. Jennifer Nadal Smith, K-8 Principal/Team (PPK12)
 - i. Staffing/School Update – No vacancies
 - ii. Enrollment Update – 1120 as of 9/5; 195 withdrew and 172 enrollments since 7/1

- g. Mrs. Diane Showalter, High School Principal/Team (PPK12)
 - i. Staffing/School Update – 2 openings
 - ii. Enrollment Update – 1051 as of 9/5; 142 withdrew and 172 enrollments since 7/1

- h. Mr. Sergio Delgado, Principal/Team (SUN)
 - i. Staffing/School Update – 2 openings – K and Literacy Coach
 - ii. Enrollment Update – 1376 students – 99 withdrawals and 209 new enrollments

- i. Mr. Scott Sznitken, Executive Director
 - i. Organizational Overview/Update
Mr. Sznitken discussed updates to the COVID situation and impact on organization; Phase 2 for Palm Beach county; COVID-related building preparation for return to campuses by students; Franklin’s technology plan for 2018-2021; no bus transportation for 2020-21; Chromebook purchases for 1-to-1 technology and shipment delays; Cares Act Funding ESSER & GEER; HB 671 and teacher salary increases; Franklin’s newly-formed diversity and inclusion committee; applications and student retention rates; and possible change from ADP for payroll.

- j. Mr. Richard Moreno, Financial Consultant
Financial Review - Draft audits for last year just received. Franklin finished 2019-20 close to overall budget. Created a surplus previously, and that was good thing because we could afford to buy those computers. Only \$137 extra per student for this year. Keep tight control on spending. Audits will be posted in next few days, and updated budgets at next board meeting based upon where we end up with enrollment.

VII. Resolutions -

- a. First resolution introduced was to officially declare that Franklin will move into Phase 2 on Tuesday, September 15th. The motion was made by Board Member Catherine Arcabascio and second by Board Member Jacqui Greenberg. Other board members were in favor and the resolution passed.
- b. Mr. Sznitken discussed Franklin's new diversity and inclusion committee and asked the board for a resolution to allocate funds to cover costs of an outside consultant to perform third party survey of current climate and to evaluation of results and to make recommendations to the commitment. The motion was made by Board Member Catherine Arcabascio and second by Board Member Debbie Orshefsky. Other board members were in favor and the resolution passed.

VIII. Board Member Items - No other items were introduced. Dr. Thomas thanked everyone - teacher, staff, Foundation, etc. - in being able to gear up so quickly re COVID, and commented that everyone did a wonderful job.

IX. Items for Next Meeting - Dr. Thomas requested anything requested be submitted by email to Mr. Sznitken.

X. Next Board Meeting - TBD date in December

XI. Adjournment - A motion is made by Board Member Debbie Orshefsky to adjourn the Board meeting. The motion is seconded by Board Member Jacqui Greenberg. All board members were in favor. The meeting is adjourned at 8:05 p.m

Ratified and Approved by a ____ to ____ vote
of the Board of Directors of Franklin
Academy Foundation, Inc. this ____ day of
_____, 2020.

Board Member

