

Special Board of Directors Meeting

October 17, 2025
6:00 PM – 7:00 PM
Franklin Academy Cooper City
6301 S. Flamingo Road
Cooper City FL 33330

Minutes

- I. Call Meeting to Order at 6:00PM by Dr. Thomas
- II. Roll Call

Dr. David Thomas (Board Chair)	Mr. Scott Sznitken	Mr. De'Mon Williams
Dr. Jacqueline Greenberg (Board Member)	Mr. Richard Moreno	Ms. Elsa Rodriguez
Ms. Alexandra Lonsdale (Board Member)	Dr. Michael Watts	Ms. Deborah Torres
Dr. Daniel Sandberg	Mrs. Gabriela Brown	Mrs. Michelle Varela
Mr. Philip Hall	Mr. David Enriquez	Mrs. Shaina Dillman
Ms. Wendy Gonzalez	Mrs. Alexandra Fox	Mr. Henry Jarrett, Jr.

- III. Public Speakers

Mr. Philip Hall, read Board Member, Mrs. Orshefsky's remarks regarding the two proposals (She was out of the country); *"I wholeheartedly support our accepting the Half Rock proposal. The Half Rock team has years of experience serving the needs of Franklin Academy and a deep and meaningful understanding of its culture. Edu-Solve does not appear to have experience with the day-to-day operations, as well as long term strategic planning, for an organization of the size and complexity of Franklin Academy. I am sorry I am unable to participate directly in this decision but if I were able to do so, I urge the Board to accept the Half Rock proposal. Best regards, Debbie Orshefsky, Board Member"*

- IV. Approval and Ratification of Minutes of September 17, 2025 Board Meeting

V. Consent Agenda – Resolution

(Motion moved by Greenberg, 2nd by Lonsdale and approved)

- a. **RESOLVED**, that the 2025-26 Salary Increase Allocations (SIA) Distribution Plans be adopted, ratified and approved for all seven charters;
- b. **FURTHER RESOLVED**, that the use by Franklin Academy charter schools of (i) the Florida Consortium of Public Charter Schools (FCPCS) Charter School Evaluation System for Classroom Teachers and Instructional Personnel and (ii) the FCPCS School-based Administrator, are hereby ratified and approved for the 2025-26 school year.

VI. Resolutions

- a. **WHEREAS**, the Board issued a Request for Qualifications (RFQ) on 9/17/25, with a submission deadline of 10/2/25 at 5:00 PM; and

WHEREAS, the RFQ solicited qualified proposals for consulting services; and

NOW, THEREFORE BE IT RESOLVED, that Board of Directors have reviewed all timely submissions in response to the RFQ and, after due deliberation, select and approve a service provider; and

BE IT FURTHER RESOLVED that the Board authorizes Dr. Thomas to enter into negotiations and execute an agreement with the selected vendor, subject to the terms and conditions approved by the Board.

Dr. Thomas opened with discussion regarding the above-mentioned RFQ's;

- Dr. Thomas shared that he previously spoke to Dr. Armas and Mr. Sznitken before RFQ went out; he disclosed that Dr. Armas is a friend and he did advisory work for payment, but not in the past 3 years. Dr. Armas doesn't own that company any longer. Dr. Armas agreed that Dr. Thomas could evaluate their RFQ response. This RFQ will be identified as Discovery (DSC).
- Before the meeting, Dr. Sandberg corrected the spelling on the whiteboard in this room as an example of the importance of eliminating simple mistakes; The DSC response contained multiple typographical errors. While he does personally care about typographical errors, but while trying to earn new business you should put on your best face.
- DSC demonstrated a history of supporting boards, but no daily operations experience of a system like ours.

- 200-person charter was the only provided example. This does not correlate with running a charter school system.
- Franklin's main thrust of success has been program grants; antithetical to how we operate. Once program grant is over you must continue running it and no way to add new operational funds so you take from reserves. Keeping bonds from being called if our funds drop which will cause us to go bankrupt.
- Cost is so low that it is very worrisome. Would expect for them to ask for increase, reduce services or walk away.
- Not sure they understood the school finances situation. Even though one principal is involved, he has no operational experience.
- Half Rock – format is incorrect. Must waive formatting. Did not lay things out as RFQ was required. It was in there, just laid out in a different way. Mr. Sznitken was hired shortly after Mrs. Cummings back in the early days. (don't remember exact date). He has provided excellent counsel through the years. An example of his advice – hiring/firing Principals. Dr. Thomas wanted to fire someone after an incident and Mr. Sznitken talked him out of it and that turned out to be the correct decision.
- No interruption of continuity. Will keep daily oversight. DSC wanted to do their own business and accounting. Mr. Moreno is vital to our endeavors and will remain intimately involved. Unsure how the logistics will be structured but it will continue. Other organization does not seem to understand how that works.

Chair usually avoids making motion; under Roberts Rule of Order, but making an exception tonight. Motion to accept Half Rock's proposal.

[Motion moved by Greenberg, 2nd by Lonsdale and approved].

Concern about litigation so roll call of voters taken;

Dr. Thomas – Half Rock

Dr. Greenberg – Half Rock

Ms. Lonsdale – Half Rock

Mrs. Orshefsky absent; majority of the board accepted proposal.

[3 to 0]

With no other business, Dr. Thomas adjourned the meeting at 6:18PM. There was a question of clarification from Counsel regarding Dr. Thomas' motion. Meeting re-opened at 6:19 PM. Original motion was read back by Ms. Gonzalez.

Resolution: *"Chair to make the motion to waive the requirements of format and to accept Half Rock's submission and to accept as the Management Company".*

Motion by Thomas, 2nd by Greenberg

Roll call to vote,

Dr. Thomas – Half Rock

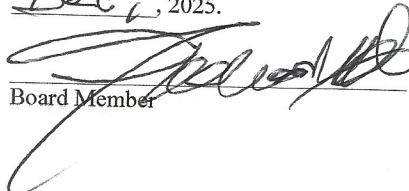
Dr. Greenberg – Half Rock

Ms. Lonsdale – Half Rock

[3 to 0].

- VII. Board Member Items: None
- VIII. Items for Next Meeting will be submitted to Mr. Sznitken
- IX. Next Board Meeting: Mr. Sznitken will propose dates
- X. 2nd adjournment at 6:23PM

Ratified and Approved by a 3 to 0
vote of the Board of Directors of Franklin
Academy Foundation, Inc. this 13 day of
Dec, 2025.


Board Member