



Board of Directors Meeting Minutes

Thursday, June 17, 2021
6:30 p.m. – 7:30 p.m.
Franklin Academy – Palm Beach Gardens
5651 Hood Road
Palm Beach Gardens, FL 33418

AGENDA

- I. Call Meeting to Order at 6:33PM
- II. Roll Call – in addition to principals, assistant principals, Directors of School Operations, certain staff members and parents, the following individuals were in attendance:

Dr. David Thomas, Board Chair (via Zoom)
Ms. Catherine Arcabascio, Board Member (via Zoom)
Ms. Debbie Orshefsky, Board Member (via Zoom)
Dr. Jacqueline Greenberg, Board Member (via Zoom)
Mr. Scott Sznitken, Executive Director (in person)
Dr. Daniel Sandberg, Superintendent of Schools (in person)

- III. Public Speakers
 - a. None
- IV. Approval and Ratification of Minutes of March 11, 2021 Board Meeting – Approved and ratified – Motion to approve and ratify made by Board member Catherine Arcabascio, motion seconded by Board member Alexandra Kruse. All board members in were favor and the motion passed unanimously.
- V. Consent Agenda – Resolution Approved and ratified – Motion to approve and ratify made by Board member Orshefsky, motion seconded by Board member Arcabascio. All board members in were favor and the motion passed unanimously.
 - a. **RESOLVED**, that Mr. Jason Ratner is hereby ratified and confirmed as Principal of the Palm Beach Gardens campus;
 - b. **FURTHER RESOLVED**, that the Premium Services Agreements with the School Board of Broward County, Florida for additional services in Broward County,

Florida for the 2021-22 school year are hereby ratified and approved, and Dr. Thomas, Board Chair, shall be vested with the authority to execute such agreements in the future;

- c. **FURTHER RESOLVED**, that the Third Amendment to Charter School Renewal Agreement between the School Board of Broward County, Florida and Franklin Academy Foundation, Inc. [d/b/a Franklin Academy – Cooper City – 5037] is hereby ratified and approved;
- d. **FURTHER RESOLVED**, that certain 2021/2022 Renewal Contract for Nonprofit Food Service Program for food service for all Franklin Academy campuses; effective July 1, 2021 is hereby ratified and approved;
- e. **FURTHER RESOLVED**, that the previously suspended Family Service Hour Program is hereby reinstated and starting with July 1, 2021 all Franklin Families will once again be required to complete eight (8) service hours each academic year.
- f. **FURTHER RESOLVED**, that the Employee Handbook for 2021-22 is hereby adopted, ratified and approved as written;
- g. **FURTHER RESOLVED**, that the tentative board meeting dates for the 2021-22 school year are hereby ratified and approved;
- h. **FURTHER RESOLVED**, that the Franklin Academy Covid-19 student and staff policies are hereby amended to remove the requirement of wearing a mask indoors. Mask wearing however, will continue to be optional for students, faculty and staff. Scott Sznitken, Executive Director and/or David Thomas, Board Chair, are hereby authorized and empowered to take whatever reasonable action necessary or convenient in carrying out the foregoing resolution and to make any and all necessary adjustments to the Covid-19 policies throughout the 2021-22 school year.
- i. **FURTHER RESOLVED**, that the Franklin Academy Threat Assessments Policies are hereby ratified and approved;
- j. **FURTHER RESOLVED**, that all financial budgets for the 2021-22 academic year are hereby ratified and approved for all Franklin Academy charters, including:

Franklin Academy - Pembroke Pines (Broward) (5012)
Franklin Academy - Cooper City (Broward) (5037)
Franklin Academy - Sunrise (Broward) (5010)
Franklin Academy - Pembroke Pines K-12 (Broward) (5046)
Franklin Academy - Pembroke Pines K-12 (Broward) (5142)
Franklin Academy - Boynton Beach (Palm Beach) (4020)
Franklin Academy - Palm Beach Gardens (Palm Beach) (4061)

VI. Presentations

- a. Dr. Daniel Sandberg, Superintendent of Schools
 - i. Academic/Curriculum Overview (IB Updates)
 - 1. Dr. Sandberg reviewed 20-21 End of Year Diagnostic Results
 - a. Reading
 - b. Math
 - c. Growth (Reading and Math)
 - d. Percent tested FSA
 - 2. Reviewed summer items for campuses, including summer tasks, recruitment, Professional development, Instructional Summit, data analysis and consistent summer communication with families regarding events
- b. Dr. Daniel Sandberg, Interim Principal/Team (PBG)
 - i. Staffing/Enrollment School Update
 - 1. Enrollment 992
 - 2. Seats accepted for SY21-22: 1169
 - 3. Fully registered for SY21-22: 1007
 - 4. Open Offers: 51
 - 5. 10 vacancy for SY21-22
 - ii. Campus Highlights
 - 1. Food Truck Frenzy (over 500 people attended)
 - 2. In-person campus tours
 - 3. PYP Exhibition for 5th grade
 - 4. 4th grade food truck project
 - 5. Kindergarten Graduation, 5th Grade Bridging, 8th grade Graduation
 - 6. 8th grade Gala
 - 7. Teacher and Staff Appreciation
 - 8. Summer planning with Mr. Ratner (new principal)
- c. Ms. Diane Showalter , Principal/Team (PP K-12 HS)
 - i. Staffing/Enrollment School Update
 - 1. 1012 (3 New, 8 WD)
 - 2. No vacancies
 - ii. Campus Highlights
 - 1. National Honor Society – 40 New Members
 - 2. Mu Alpha Theta – 27 New Members
 - 3. Dual Enrollment Information Session – 68 Students Fall 2021
 - 4. Year End Junior Class Meeting
 - 5. Diploma Programme Cohort 2021-2022 – 18 Students
 - 6. FHSAA – Granted Full Membership on June 8th

7. Graduation Parade June 4th
 8. Graduation Class of 2021, June 5th
 - a. 182 Seniors
 - b. Over 2.2 Million in Scholarships and Financial Awards
 - c. Accepted to 101 Colleges and Universities
 - d. First IB Diploma Program Cohort
- d. Ms. Jennifer Nadal, Principal/Team (PP K-12 K-8)
- i. Staffing/Enrollment School Update
 1. 1098
 2. Enrollment since 3/11: 7
 3. Withdrawals since 3/11: 7
 - ii. Campus Highlights
 1. Focus for Q4: Endurance, Stamina, and Rigor
 2. Staff Morale:
 - a. Franklin 50 – 50 Miles in 40 Days
 - b. Teacher Appreciation Week
 3. Kindergarten Graduation
 4. 5th Grade Bridging Ceremony
 5. 8th Grade Promotion Ceremony
 6. 2021 Field Day/Student Appreciation Day
 7. Digital Memory Books
 8. K-4 Articulation for the 21-22 School Year/MYP Teacher Recommendation Meetings for Placement of Students
 9. Committee Formation
 - a. Focus on Diversity and Inclusion
 - b. Discipline
 - c. Leadership (Staff and Student)
 10. Summer Read and Response Challenge
- e. Ms. Elena Diaz, Principal/Team (PP K-8)
- i. Staffing/Enrollment School Update
 1. 1374 (budget); 1387 (enrolled)
 2. 42 outstanding offers
 3. 5 withdrawals since April
 4. 11 vacancies (K-2, 3-5, Chess, Counselor, Nurse)
 - ii. March and April Campus Highlights
 1. Read Across America Day | 3/2
 2. NJAHS Virtual Induction Ceremony 3/4
 3. Virtual Career Day | 3/15

4. Parent Academy: State Assessments | 3/9 – 3/10
 5. Teacher and Employee of the Year | 3/16
 6. NJHS Virtual Induction Ceremony | 4/21
 7. Administrative Professionals Day | 4/21
 8. Virtual Field Day | 4/26 – 4/30
- iii. May Campus Highlights
1. Staff Appreciation Week | 5/3 – 5/7
 2. Franklin’s Got Talent | 5/6
 3. National Police Week | 5/10 – 5/14
 4. Author Visit, Malcolm Mitchell | 5/11
 5. NJAHS Celebration | May 19
 6. 5th Grade Bulldog Bash | 5/24
- iv. June Campus Highlights
1. End-of-Year Parades | 6/1 – 6/3
 2. 8th Grade Bulldog Blowout | 6/4
 3. 10-Year Inaugural Employee Luncheon | 6/7
 4. 8th Grade Promotion Ceremony | 6/8
 5. End-of-Year Staff Luncheon | 6/
- f. Mr. Sergio Delgado, Principal/Team (SUN)
- i. Staffing/Enrollment School Update
 1. 1379 enrolled
 2. 16 withdrawals, 16 offered/accepted
 3. 20 vacancies (1 AP, 11 elementary, 8 MYP)
 4. Staffing transitions: 28 (1 transfer, 4 retiring, 7 relocations)
 - ii. Campus Highlights
 1. Thank you for Going the Extra Mile Staff Appreciation Week May 3rd-7th
 2. Successful FSA/EOC/NGSSS Testing Window: Testing 81.4 %
 3. End of the Year Staff Luncheon: Food Truck Invasion
 4. Kindergarten Family Dinner Parade
 5. KinderGARDEN – Bloom Where You’re Planted” In Person Graduation Ceremony
 6. Year 3 In Person Graduation Ceremony- Together we CAN- Together we DID!
 7. Year 3 End of the Year Graduation Party
 8. 5th Grade Bridging Parade
 9. Top 25 School for Kids Heart Challenge raising over \$12,000
 10. K-4 Articulation with Educators
 11. 5th Grade and MYP Recommendation Google Sheets: Push into Team Meetings
 12. Transition to MYP Parent Academy Night

13. In person Campus Tours
14. Technology pickup for Afar scholars

g. Ms. Rena Tornopsky, Principal/Team (BB)

i. Staffing/Enrollment School Update

1. 1104 returning, 224 accepted seats for 21-22 and 22 current offers
2. 12 openings; 15 hires
3. Staffing Transitions: 5 moving away, 4 cert. issues, 2 non-reappointed, 1 retiring, 6 going to District (10 Open from this year)

ii. Current Events

1. ESOL Parent Academy
2. Kindergarten Round Up
3. Spring Personality Portraits
4. Student Council State Convention
5. Staff Appreciation Week
6. Socially distanced Dance Party
7. IB 5th grade exhibition
8. Live tours returned
9. 5th grade movie and B-B-Q
10. 8th grade movie and B-B-Q
11. Coffee with Administration
12. Student Council Banquet
13. Kinder/5th/8th grade ceremonies

iii. Upcoming events

1. End of the year staff celebration
2. Technology collection continuing

iv. Highlight of the year: We survived and thrived this year. Students and families went with the flow and were very understanding and supportive.

h. Ms. Alexandra Fox, Principal/Team (CC)

i. Staffing/Enrollment School Update

1. 1320 enrolled
2. 6 withdrawals and 1 enrollment from 3/11
3. Staffing (vacancies for 21-22): Assistant Principal, Guidance, 3rd gr., 4th gr. (3), Chess K-5, Computers, L&L, Sciences (2), Mathematics (2), I&S

ii. Campus Highlights

1. IB MYP Evaluation report was delivered to us in May with many commendations, and only two “matters to be addressed” by December 1st.

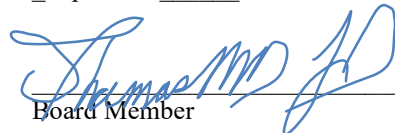
2. Academic Programmatic Review conducted 3/12-3/17; charter renewal was granted.
 3. Participated in Channel 10's eARTh Day Art Competition, earned a spot in the top 10!
 4. iReady spring diagnostics: evidence of increase in T1 overall from winter to spring from 65-68% in Reading and from 52-62% in Mathematics.
 5. FSA/EOC/FSSA, tested just under 94%.
 6. Boosterthon DANCE FIT raised just over \$36,000 for technology charging carts. Leilani raised just under \$7,000, earned Principal of the Day-Boosterthon Champion!
 7. Live end of year promotion ceremonies for K/5/MYP Y3!
- i. Mr. Scott Sznitken, Executive Director
- i. Organizational Overview/Update
 1. We made it through the strangest and most challenging year
 2. Meet our New Principal
 - a. Mr. Jason Ratner, Palm Beach Gardens Campus
 - ii. Coronavirus Related Updates
 1. Staff and Student Mask Policy
 - iii. Marketing and Enrollment
 1. New statues being installed at Boynton Beach, Cooper City and Pembroke Pines K-8 campuses
 2. Lottery: 5,988 applications since December 1
 - iv. Family Service Hours
 1. We welcome the return of our annual Family Service Hour requirement
 - v. Human Resources Updates & Announcements
 1. New Payroll/HR software – Paylocity: Payroll (complete), Onboarding (complete), Talent Recruitment (complete)
 2. Teacher Salaries: utilized multiple sources to raise rate for all new hires; increased by \$500
 3. Increased returning teacher salaries by flat rate while providing raises for Effective and Highly Effective Teachers
 - vi. Funding, ESSER and GEER
 1. New Director of Finance and Human Resources – Ms. Gabriela Brown
 - vii. Operations
 1. The return of transportation!
 - viii. Informational and Instructional Technology
 1. eRate and ESSER (new network infrastructure coming soon!)
 2. Lightspeed and Classroom alerts
 3. PD+ for PowerSchool Professional Development

- j. Mr. Richard Moreno, Consultant – Financial Report
 - i. Financial Review

Richard Moreno presented the budgets for the upcoming 2021-22 fiscal year. The budgets comply with the required covenants in the financing. Also presented were the current YTD financials. Reduction in transportation costs and increased federal funding have resulted in current year numbers exceeding the budgets across the network.

- VII. Resolutions
 - a. None
- VIII. Board Member Items
 - a. None
- IX. Items for Next Meeting
 - a. None
- X. Next Board Meeting
 - a. TBD
- XI. Adjournment @ 7:46 PM

Ratified and Approved by a 4 to 0
vote of the Board of Directors of Franklin
Academy Foundation, Inc. this 30 day of
 September , 2021.



Board Member